

THE STATE OF MONTANA

Commissioner of Political Practices  
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Ethics

Complaint Form (10/09)

Type or print in ink all information on this form except for verification signature

Person bringing complaint (Complainant):

Complete Name Charles Jeffrey Peterson Jr  
Complete Mailing Address 1322 RD 261 Glendive Montana 59330  
Phone Numbers: Work \_\_\_\_\_ Home 406-941-1538

Person or organization against whom complaint is brought (Respondent):

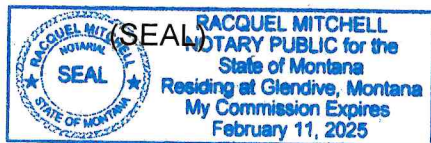
Complete Name Glendive Unified School/Stephen Schreibies Superintendent  
Complete Mailing Address 900 N Merrill Ave Glendive Montana 59330  
Phone Numbers: Work 406-377-5339 Home \_\_\_\_\_

Please complete the second page of this form  
and describe in detail the facts of the alledged violation.

Verification by oath or affirmation

State of Montana, County of Dawson

I, Charles Jeffrey Peterson JR, being duly sworn, state that the information in this  
Complaint is complete, true, and correct, to the best of my knowledge and belief.



Charles Jeffrey Peterson Jr  
Signature of Complainant

Subscribed and sworn to before me this 8<sup>th</sup> day of  
August, 2023.

Racquel Mitchell  
Notary Public

My Commission Expires: 2/11/25

**Statement of facts:**

Describe in detail the alleged violation(s), including pertinent dates, and cite the statute or statutes you believe have been violated. Please attach copies of documentary evidence to support the facts alleged in your statement.

If the space provided below is insufficient, you may attach additional pages as necessary.

Stephen Schreibies Superintendent, 13-35-218 (1)-(A) MCA, 13-25-215(1)-(A-B) (2)-(A-B) MCA, went to the clerk and recorders office giving names of all 190 employees of the School District to obtain their voter status, i will include the copy of the email Dated 07/20/2023, Paragraph (3), Stephen Sent out to all Faculty Staff. the fact that Stephen was able to obtain the information on each staff member is or should be a direct violation of the CPP practices, this can be Voter Intimidation, By having their information, Stephen stated the actual numbers of the ones who voted for the Bond in May 2, 2023, those that did NOT vote for the bond #39, and more so those #42 that are not registered to vote, totaling 81! Page (2) Paragraph (1) stating " if these measures do not pass, we will be faced with the daunting reality of major cuts" and Stated page (2) -(2) "we just need to get people out to vote, and thats where your help comes in. we can make a significant impact mobilizing our friends, family, and community members to vote for the future of education in our town." page (2)-(3) "talk to your friends,family, neighbors, and anyone you encounter about the importance of voting in this election. spread the word through social media, attend community events, and engage in meaningful conversations about why these measures matter." this is unethical and i feel that those that are the 81 should be seeking legal council for possible retaliation and Voter Intimidation if any of them felt pressured to vote against a measure they could not or do not support just to keep their position at the Schools. The information Stephen Obtained was from the Clerk and Records Office.

**Complaint must be:**

- signed
- notarized
- delivered in person or by certified mail.

Thu, Jul 20, 2023 at 2:06 PM

Hello everyone,

I hope this email finds you well and you are enjoying your summer! I am writing to you today with a sense of urgency and determination that we all need to come together and make a difference for our schools. As you know, we faced a setback in May when the High School Bond and Levy did not pass, and we are now gearing up for the August 8th election. This is a critical moment for our district, and we need your help more than ever.

Here are some essential details about the upcoming election:

- Election Date: August 8th, 2023.
- Mail-out Ballots: The ballots have been mailed today, July 20th, 2023.
- Registration: If you know anyone who has not registered to vote, they still have the opportunity to do so by visiting the Clerk and Recorder's Office to register and get a ballot.
- Ballot Return Deadline: Please note that the completed ballots must be physically received at the Clerk and Recorder's Office by 8:00 PM on August 8th. Postmarking is not sufficient, so ensure you allow enough time for it to reach the election office before the deadline.
- Now, let's talk about our staff's involvement in this crucial process. We have analyzed the voter roles and discovered that out of our 190 current employees, 42 are not registered to vote, and 39 did not vote in the last election. This means that 81 out of 190 employees or 43% did not exercise their right to vote. We have an opportunity to make a significant impact if we all step up and vote for the future of our schools.

Glendive is changing, and it's no longer just an older community. There are 2,644 voters in the 18-54 age category, and 2,655 voters in the 55 and older category. We are constantly having more and more young families move into town. Shockingly, more than 60% of the 55 and older category voted in May, while less than 30% of the 18-54 category cast their ballots. And even though we didn't have a great turnout in the category that has direct ties to our schools in terms of kids, parents, and staff (18-55), the results were heartbreakingly close. In the High School Building Reserve levy, we lost by only 3 votes, and in the High School Bond, we fell short by 161 voters. There are still 1860 voters who didn't vote in the 18-55 category. This shouldn't discourage us; it should inspire us to try even harder. We are so close. We just need to change this trend and make our voices heard.

The time to stand up for Glendive is now. When we unite, our collective strength becomes unyielding. We are stronger together, and our shared determination leaves no room for a target to be placed upon any one person. There are many people right now standing up and giving their support to our schools. It is so great to see! I know we all want better for our community, and now is the time to act. Albert Einstein said, "The definition of insanity is doing the same thing over and over and expecting a different result." We cannot continue hoping for change without taking action. This is a pivotal moment, not just for Glendive Public Schools, but for the entire community. If not now, then when?

Our students and staff deserve better. Our community deserves better. Together, we can make that happen. Passing the High School Bond and Levy will be the first step towards something great for our district. We need everyone who is willing to lend their support and make their voices heard.

If these measures do not pass, we will be faced with the daunting reality of major cuts. For the past six years, our budget has remained stagnant while expenses have been rising continuously. Without the building reserve levy, we will be forced to allocate funds from our general fund to cover crucial building expenses. With 88.6% of the budget already allocated to salaries and benefits in the high school, and 92.7% in the elementary school, there's very little wiggle room for other expenses. When you add in Water, Sewer, Gas, Electricity, and Telephone you get only 6.7% and 4.7% left (respectively) to cover the remaining expenses in our district. Adding more expenses to our already taxed budget is not the answer.

But I believe that Glendive does support our schools. We just need to get people out to vote, and that's where your help comes in. We can make a significant impact by mobilizing our friends, family, and community members to vote for the future of education in our town.

Let's rally together and make a difference. Talk to your friends, family, neighbors, and anyone you encounter about the importance of voting in this election. Spread the word through social media, attend community events, and engage in meaningful conversations about why these measures matter.

Our students are counting on us, and so is the future of Glendive. I have faith in our staff, and I know that when we come together as a team, we can achieve extraordinary things.

Thank you for your dedication and commitment to our schools. Let's show the world what we can accomplish when we stand up for what we believe in.

For more information on the Bond and Levy, please go to the following link (<https://www.glendiveschools.com/o/gps/page/referendum-home>) or contact me.

With gratitude and hope,



**Stephen Schreibeis** Superintendent, Glendive Public Schools

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